ASD

GROWTH WITH INBOUND

WEIDERTGROUP



# MARKETING GOAL

It's the shared goal of ASD and Weidert Group to develop an inbound marketing and sales program that produces the quantity and quality of leads needed to support business growth goals.

### **GROWTH WITH INBOUND**

The recommended growth plan for ASD starts with a strategic foundational period and migrated website, followed by 90-day roadmaps to build and continuously improve upon a custom inbound marketing program.

SET THE INBOUND STRATEGY & SETUP

Develop the Inbound Marketing Plan & Playbook for the ASD inbound program, strategize, and set up foundational items

**TIMELINE: February - May** 

2 WEBSITE MIGRATION

Migration of www.asd-usa.com from WordPress to HubSpot (completed by ASD)

TIMELINE: February - March

KICKSTART CONTENT CREATION

Create a content offer to help jumpstart some initial lead gen

**TIMELINE: April - May** 

INITIATE THE CORE PROGRAM

Attract, engage, and delight leads and customers for ASD; continuous improvement and optimization

**TIMELINE: Starts June** 



### WEIDERT GROUP'S PROMISE:

To do everything in our power to transform and profitably grow clients' businesses.

### ASD FLYWHEEL



Every stage of the buyer's journey is interconnected, from **stranger** to **prospect**, **customer**, and **promoter**. This means your marketing, sales and service should be, too. The more force you apply and friction you remove, the better the experience for your customers. The following recommendations for attracting, engaging, and delighting (ASD's Flywheel) are the building blocks for your initial "core" monthly inbound program.

### MANAGE CUSTOMER RELATIONSHIPS

ATTRACT

- Publish content that answers your buyers' questions with blog articles
- Promote your content through email and social media channels
- Optimize your website for the user experience/conversion and for being found on search engines with SEO and paid advertising

ENGAGE

- Convert leads with gated **content offers** and live chat/chatbots
- Nurture with marketing automation workflows
- Qualify leads for sales with lead scoring
- Connect with leads quickly with automated lead notifications and sales sequences

DELIGHT

- Gather and manage customer feedback
- Promote **case studies** and reviews/testimonials
- Segment customer emails and nurturing workflows
- Deliver exceptional service with live chat/chatbots
- Engage with promoters through social media monitoring

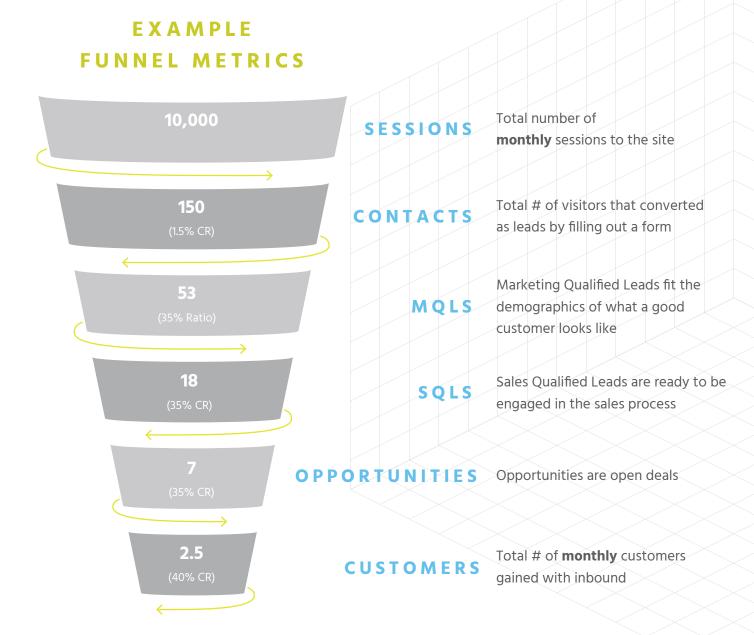
### TRACK, ANALYZE & ADJUST

- Track and monitor performance, customer acquisition, and ROI with analytics/reporting
- Adjust/optimize program as needed to make it even more powerful with data-driven decisions and strategic 90-day roadmaps



### **BD FUNNEL & KPIs**

Base KPIs we'll measure as we collect data from ASD's inbound marketing program are shown below.



# FOUNDATIONAL WORK

FEBRUARY - MA

# INBOUND MARKETING PLAN & PLAYBOOK TIMELINE

PURPOSE: We use what we learn about your business to create a guide called the Inbound Marketing Plan & Playbook. This is where you'll find the foundational work required to initiate your new program—your content strategy and action plan, your editorial calendar, your social media protocols, and more.

### RECOMMENDATION:

Details for each recommended Playbook "chapter" found on the following pages.

	ASD & WEIDERT GROUP	ASD	WEIDERT GROUP
WEEK 1	Kickoff & internal meetings begin	Customer interview contacts provided before call	<ul><li>SEO landscape analysis</li><li>Competitive review begins</li></ul>
WEEKS 2-10	• Persona workshop		<ul> <li>Customer interviews begin</li> <li>Competitive advantage &amp; positioning</li> <li>Messaging</li> <li>Content audit</li> </ul>
W E E K 11	• Progress presentation	Content workshop homework completed	
WEEKS 12-15	• Content workshop		<ul> <li>SEO &amp; content strategy</li> <li>Content promotion strategy</li> <li>Lead qualification &amp; marketing automation</li> <li>Lead &amp; CRM management</li> <li>Reporting &amp; KPIs</li> </ul>
WEEK 16	• Final presentation		

### INBOUND PLAN & PLAYBOOK

### KICKOFF DAY

The kickoff day is when we start to frame ASD's strategic inbound marketing plan and playbook. This day of meetings will take place via a Zoom conference call. The agenda of the kickoff day includes, but is not limited to:

- A further deep dive into understanding the nuances of your business model and growth aspirations
- Discussion on what the ideal customer looks like to inform persona development, how you compete and win, and messaging
- Discussion on lead qualification and management
- SEO needs & goals discussion

### SEO LANDSCAPE ANALYSIS

The evaluation of the current SEO landscape includes an overview of the organic performance of your direct competitors, and identifying any additional sites competing for the same keywords. This data, combined with the discovery from our workshops, will **inform the right mix of content types and keyword targets for ASD.** 

### **CUSTOMER INTERVIEWS**

Interviews with customers help us understand the buyer journey, needs, thought processes, their view of ASD's value proposition, objections, what they think are pros and cons of their decision to work with you, etc. We'll use this information to articulate your competitive advantage and positioning and create content that addresses prospects' needs and aligns with their "states of mind" related to your products and services. Includes 4-6 phone interviews.

### **COMPETITIVE REVIEW**

The review identifies what competitors are doing online (right and wrong), what their main message to prospects is, what kind of brand they've created, and where our opportunities are relative to their activities.



### INBOUND PLAN & PLAYBOOK

### COMPETITIVE ADVANTAGE & POSITIONING

#### (STRATEGIC BRIEF)

From the review of existing marketing assets, and competitive review, we define what ASD does better than anyone; your most meaningful advantage over competitors. From that we develop a positioning statement articulating who we're talking to, what they want, how we deliver it, and how we want to make the prospect feel. The strategic brief summarizes what we've learned and adds insights; outlines where opportunities are and how we'll act on them.

### PERSONA DEVELOPMENT

Personas draw a detailed picture of the people we want most to attract to the website and content. The demographics and psychographics help us create copy that zeros-in on their unique needs, aligns with how they think, speaks their language, and can be written to overcome hurdles/reluctance/skepticism we believe they have. This will allow us to create content that has power to motivate them to work with ASD.

### MESSAGING

Based on all previous work we develop primary messaging: what we will say that will mean the most to our prospects, and what will be most effective in motivating them to ASD. These messages are foundational to all content (blogs, web, and advanced content) and social media.

### **CONTENT AUDIT**

When it comes to content, more isn't always better. Low-performing or redundant/duplicate content can actually have a negative SEO impact. A thorough content audit of ASD's existing blog articles and landing pages will allow us to determine which content to keep, which content is primed for optimization, and which content should be consolidated or removed to help declutter.

### PROGRESS PRESENTATION

A 2-hour progress presentation will be scheduled to share the first half of the Inbound Marketing Plan & Playbook via Zoom conference.



### INBOUND PLAN & PLAYBOOK

### **CONTENT WORKSHOP**

In order to **develop the right mix of content focus areas**, we'll discuss your personas and their buyers' journeys, strategize around your brand purpose and how that can translate into authority-building content, and identify any individuals (internal or from external relationships) that can help create thought leadership content.

The latter part of this workshop will be spent brainstorming content ideas together, filling the content wishlist with a variety of topics that satisfy the range of content needed for a successful SEO and content strategy.

### SEO & CONTENT STRATEGY

This is where we combine all of the inputs gathered throughout the Inbound Marketing Plan & Playbook process and build a focused SEO and content strategy that will **provide brand awareness and SERP visibility**, **qualified leads**, and increased domain authority via backlinks and other content partnerships. The SEO and content strategy includes:

- Recommended ratio of content focus areas (awareness, lead gen, authority building and thought leadership)
- Focused topic clusters backed by extensive keyword research
- Initial buyer's journey content maps
- Strategy for purpose-driven SEO partnerships, if applicable
- SME and topic lists for thought leadership content
- Link building strategy
- Off-page SEO opportunities
- Updating HubSpot SEO Topics tool with topic cluster keywords
- Adding target keywords to SEMrush for ongoing position tracking.

### CONTENT PROMO STRATEGY - SOCIAL MEDIA & PAID ADS

This section outlines the relative value of organic social media platforms for use as promotion tools for ASD's content, and **outlines protocols for engagement**, and includes how paid ad channels (Google, LinkedIn, Microsoft) will also be leveraged. The recommended engagement is based on the prospects' likelihood to be on specific platforms and the types of issues/challenges they're experiencing.



### INBOUND PLAN & PLAYBOOK

### LEAD QUALIFICATION & MKTG AUTOMATION STRATEGY

Our lead qualification strategy is based on specific information we want to gather in order to qualify and segment lead conversions as well as to develop the most appropriate nurturing workflows. This will help ensure that we're **keeping leads engaged with content that moves them further along in their buyer journeys**.

Nurturing workflows are designed to communicate with prospects throughout their buyer journeys with the goal of moving them down the sales funnel. We'll identify each lead type and the best way to segment them for future nurturing workflows and ongoing communication, as well as thresholds for lead handoff and any specific internal workflows needed.

### LEAD MANAGEMENT (SALES) STRATEGY

You've nurtured your leads to sales-readiness – now what? Developing a plan for lead management is critical to **turn your inbound leads into customers**. We'll help you develop a Marketing-to-Sales process and outline the commitments of all parties to take specific actions to close deals. Includes:

- Lead management and handoff recommendations, including Sales Qualified Lead definition
- Lead tracking recommendations for closed loop reporting from Marketing to Sales

### REPORTING & KPI STRATEGY

Because tracking performance and adjusting as necessary are core to the success of inbound marketing, the KPIs identified are those we will monitor, analyze and report on during regular review calls. ASD's performance against industry benchmarks will be closely evaluated and will **guide our recommended activity adjustments**.

### FINAL PRESENTATION

A 90-minute final presentation will be scheduled to share the final Inbound Marketing Plan & Playbook.



PURPOSE: As we're working on your Inbound Marketing Plan & Playbook, we'll complete the following setup items to prepare for your ongoing inbound program.

### MARKETING AUTOMATION INITIAL SETUP

- Setup of basic email workflow automation per recommendations in the Inbound Plan & Playbook
- Setup of backend automation for ongoing lead segmentation and lead alerts
- Lead scoring set-up

### PAID ADS SETUP

- We propose a comprehensive and ambitious plan to fill open positions while also promoting ASD's core services to the largest, most relevant audience possible using multiple ad channels
- Includes new ad campaign setup for three ad platforms (Google, LinkedIn, and Microsoft/Bing), copywriting, ad graphics and landing page creation, and ads launch

### REPORTING TEMPLATE & DATABOARDS

 Creation of custom databoards (up to 3) for real-time reporting per recommendations in the Inbound Plan & Playbook

### UPDATED HUBSPOT TEMPLATES

With ASD having their website migrated over to HubSpot, we also want to update the main templates we'll be using in HubSpot for ASD's inbound program. These initial, updated templates include:

- Blog template (blog listing page and blog article)
- Marketing promo email template
- CTA template
- Landing Page and Thank You Page templates (Includes a paid ads landing page/thank you page)



### KICKSTART CONTENT CREATION

PURPOSE: To quickly implement some potential lead converting assets in HubSpot that can be featured on the current ASD website, while we work on the foundational Inbound Plan & Playbook.

### CONTENT KICKSTART CAMPAIGN

Create an initial gated content offer that will be valuable to your primary personas, to be promoted on the current website and to use when the ongoing program starts.

- Write and design (1) eBook or visual guide
  - New content template will be established with this first content offer
- Develop corresponding conversion form, landing page, graphic CTA button for placement on current ASD website, and email for this campaign

### CURRENT WEBSITE ADJUSTMENTS

After the website is migrated, the site would benefit from a few small adjustments to better attract and engage website visitors – and incorporate what we learn in the foundational strategy phase. To start, we recommend addressing the following:

- Homepage
- Resources Page
- Our Story Page
- Conversion Rate Optimization improvements



### FOUNDATIONAL MKTG SUPPORT

**PURPOSE:** You can expect regular contact with your team and others (our president is always available to talk, as is anyone else in the agency). Our teams hold regular status calls to discuss progress and touch base on outstanding items. But communication is essentially ongoing – we respond quickly, we answer questions thoroughly and we offer insights when we see a need for changes to be made to your program.

### ONBOARDING + ADDITIONAL STATUS CALLS & SUPPORT

Initial onboarding call plus **(4)** 30-minute virtual status calls throughout the foundational period with agenda and call summaries. Also includes ongoing program management for the months of the foundational program.

### **Weidert Group**

- Prepare for and conduct new client onboarding call with ASD's main point of contact(s)
- Provide agenda and call summaries for each status call

#### **ASD**

• Attend calls



# QUARTERLY INBOUND ROADMAPS

ROADMAP 1: JUNE - AUGUST

### ATTRACT:

### **BLOG ARTICLES**

**PURPOSE:** Companies that make a commitment to regularly publish quality content to their blogs reap the biggest rewards in terms of website traffic and leads – and those results continue to pay out over time.

- Improve SERP rankings
- Demonstrate your knowledge and authenticity
- · Build prospect trust and credibility
- · Provide prospects help with no strings attached
- · Allow a broad audience to regularly engage and provide affirming online votes on your behalf

### **Weidert Group**

• Write 7 blogs/qtr, format and publish in HubSpot. Includes interviews w/ SMEs for half the blogs

#### **ASD**

- Review and approve blog articles
- Provide access to SMEs as needed

### ATTRACT:

### **CONTENT PROMOTION**

**PURPOSE:** Your content must be seen by your best prospects to have power to build your business.

- Distribute content and engage with target buyers
- Advance leads through the buyer journey
- Alert contacts who download content that you've got additional content they'll find useful

#### **Weidert Group**

• Support and guidance

### **ASD**

- · Monitor social media channels
- Write and publish regular social media posts based on playbook recommendations
- · Create and send monthly blog-in-review email newsletter
- Regular posting by select team members on LinkedIn personal profiles (using provided lead-ins)



### ATTRACT:

### PAID ADVERTISING/PPC

**PURPOSE:** Paid ads can make ASD, its key content, and information about products and services visible at or near the top of the page for the keywords we bid on in the Google Search ad channel. These ads will also bring attention to and drive awareness of ASD in image-based ad channels like Google Display and LinkedIn.

A \$4,000 monthly budget for PPC search and display ads, executing on the Paid Ads Strategy outlined in ASD's Inbound Marketing Plan & Playbook is recommended. We are including monthly management for both business and recruitment leads using:

- Google Search & Display Ads
- LinkedIn Ads
- Microsoft (Bing) ads

#### **Weidert Group**

Create ads and actively manage campaigns

### **ASD**

Review and approve ads

#### **ENGAGE:**

### TARGET-SPECIFIC ADVANCED (GATED) CONTENT

**PURPOSE**: The more advanced content (infographics, eBooks, case studies, tip sheets, etc.) you have as conversion offers, the greater your chances of turning up as a search result to a target's question or need and turning him or her into a lead — and a customer.

- Turn visitors into leads
- Attract new leads and re-engage existing leads
- Allow for "next conversion" opportunities
- Capture lead data

#### **Weidert Group**

• Create (1) advanced content piece (ebook or infographic) with content support landing page, thank you page, email (design only) and CTA graphic (design only)

### ASD

- Review and approve content
- Provide access to SMEs as needed



### ATTRACT, ENGAGE, TRACK/ANALYZE/ADJUST: ONGOING SEO SUPPORT

**PURPOSE**: Since SEO is not a one-time event and takes ongoing management to continually improve rankings and meaningful traffic, we recommend including ongoing SEO analysis, optimization, and support as part of your monthly program:

- Ongoing monitoring and reporting on SEO progress and new opportunities
- Ongoing assessment of recommended on-page SEO updates/refinements based on keyword rankings data
- Ongoing assessment of backlink opportunities and the possibility of once per quarter backlink campaigns

### **Weidert Group**

- Ongoing SEO analysis and management includes determining a priority list of improvements/corrections from SEO audit
- Periodic backlink campaigns

#### **ASD**

 Ongoing corrections of search engine crawl errors/usability alerts from Google, ongoing on-page SEO updates, website page updates/additions, etc.

# TRACK/ANALYZE/ADJUST: 90-DAY ROADMAPPING (INCLUDES 90-DAY EDITORIAL CALENDAR)

**PURPOSE**: Every 90 days we quickly assess and fine-tune your inbound program based on what we see is working, what's not, and new challenges and opportunities you may be facing. Sometimes little change is needed and the roadmap for the next 90 days is very similar; other times we'll take bigger steps to optimize performance or pursue emerging opportunities. Includes meeting to review previous quarter and discuss next quarter's goals and recommendations.

#### **Weidert Group**

- Prepare monthly reporting on key metrics
- Prepare 90-day roadmap recommendations based on data, including editorial calendar for content creation and publishing (blog/vlog, advanced content, and video content)

#### **ASD**

• Attend roadmap meeting; approve 90-day roadmap for next quarter



### TRACK/ANALYZE/ADJUST:

### LEVEL 2 MTGS & MARKETING SUPPORT

**PURPOSE**: You can expect regular contact with your team and others (our president is always available to talk, as is anyone else in the agency). Our teams hold regular status calls to discuss progress and touch base on outstanding items. But communication is essentially ongoing – we respond quickly, we answer questions thoroughly and we offer insights when we see a need for changes to be made to your program.

(1) 30-minute status call every other week with agenda and call summaries, plus time budgeted each quarter for program management and marketing support as needed. Also includes access to Databox data walls for 24/7 reporting.

### **Weidert Group**

Provide agenda and call summaries for each status call

#### **ASD**

• Attend status calls every other week

### QUARTERLY ROADMAP: FLEX BUDGET

The previous pages outline our recommended **core** quarterly program for ASD. Throughout your roadmap and as needs change, a flex budget is recommended to act upon recommendations and the needs of ASD. Examples of how the flex budget could be used include (but are not limited to) the services listed below:

### **LEAD NURTURING**

• Workflow plans and content

#### TRADE SHOW SUPPORT

• Signage, campaigns, and more

### **WEB DEVELOPMENT**

• Additional website updates and/or projects

#### **VIDEOS**

• Pre-production, post-production, and everything in-between

### **RECRUITMENT MARKETING**

Employer branding, recruitment marketing assets and projects

### PR

• Press releases, additional promotion

### **TARGET-SPECIFIC ADVANCED CONTENT**

- eBooks
- Case studies
- Infographic
- Calculator
- Sales collateral
- Press release, including distribution
- Webinar support
- Content support set (landing pg., thank you pg., email and CTA graphic)



# **ABOUT US**

WEIDERT GROUP



### YOUR TEAM

### **ACHIEVEMENTS**

- We've been a HubSpot partner since early 2011, and we practice all that we preach
- We achieved Diamond level partner status in 2020
- We've won multiple North America HubSpot Impact awards for website and inbound results
- Multiple winner of various Best Company awards
- Earned a spot on the 2022 "Inc. 5000" list of the fastest-growing private companies in America

### THE TEAM

- 38 full-time, employees (31 NEWI, 7 remote)
- Employee-owned company (ESOP) since 2017
- Full-service we offer every capability needed to thoroughly execute an integrated inbound program

### **EXPERIENCE**

 For 30 years we were a traditional marketing firm. We formalized our inbound transition in 2011 and now help clients do the same. We know how to jump the hurdles, minimize pushback from Sales, and plug in to start getting leads from the moment a program is implemented

### **EXPERTISE**

 Every one of our 38 teammates is certified by HubSpot as having the highest level of expertise in inbound marketing methodologies and additional related inbound certifications that broaden our capabilities









### **OUR SPECIALIZED EXPERIENCE**

We've developed programs and written content for complex industries and companies such as:



















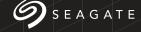




















CUNA MUTUAL GROUP



























### CAPABILITIES

Our team helps clients attract qualified new business opportunities online, and assist with nurturing and qualifying those opportunities for the Sales team.

### MARKETING STRATEGY

- Branding (logo + positioning)
- Marketing Plan Development

# WEBSITE DEVELOPMENT/ OPTIMIZATION

- Website Planning/Strategy
- Website Design
- Website Content Development
- Website Programming
- Search Engine Optimization (SEO)
- Growth-Driven Design (GDD)

### DESIGN

- Web Graphics
- Printed Materials
- Tradeshow/Event Graphics
- Signage

### CONTENT CREATION & PROMOTION

- Email Campaigns
- Blog Articles
- Downloadable Content Resources:
   eBooks, whitepapers, infographics, etc.
- LiveChat/Chatbots
- Landing Pages
- Website Copy
- Videos
- Print & Digital Ads
- Public Relations/Press Releases
- Marketing Automation

### SALES ENABLEMENT

- Service Level Agreement (SLA)
- Sales Templates (phone + email)
- Sales Library Content
- HubSpot CRM & Tools Training
- Social Selling Training (LinkedIn)



### CASE STUDY: WEIDERT GROUP

### **PROBLEM**

- Not differentiated in a meaningful way from our competitors
- Doing cold-calling with little success, or relying on word-of-mouth and networks for referrals



290 ——

1,248 ———



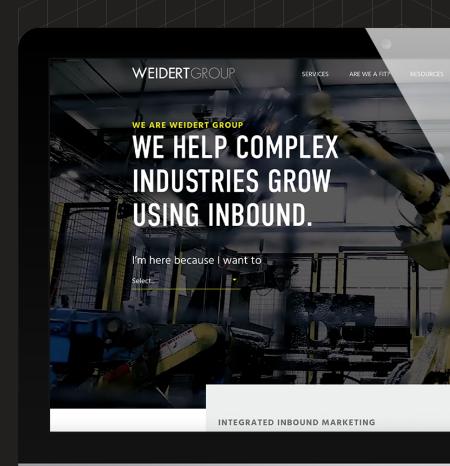
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500 LEADS

### SOLUTION

A comprehensive, integrated IM program that:

- Attracts our best prospects to our website
- Provides relevant content that helps them progress in their buyer journey
- Demonstrates our expertise





### CASE STUDY: FALCON STRUCTURES

### **PROBLEM**

- Take initial inbound efforts to "the next level" to reach short- and long-term goals and KPIs
- Leverage their industrial experience to precisely target and meaningfully engage the right prospects (communicate more clearly to military, construction, manufacturing and other audiences and not to consumers)
- Evaluate the company's existing branding and, if needed, revamp it to be more in line with what the company offers (and what its best prospects are looking for)

Results 4 months after site launch:

86% INCREASE IN ORGANIC VIEWS

738 NEW MQLS

31 NEW CUSTOMERS

14% INCREASE IN MONTHLY SALES

### SOLUTION

- New website and implementation of an optimized inbound marketing program, including a comprehensive SEO strategy
- New logo and branding/style guide





### CASE STUDY: GORDON FLESCH® COMPANY, INC.

### **PROBLEM**

- Poor visibility in organic search
- Outdated website
- The company hadn't effectively communicated the broad range of capabilities or their significant potential value to prospects and customers – many thought GFC was a company whose sole business was to lease office printers

Results 6 months after site launch:

407 NEW MQLS

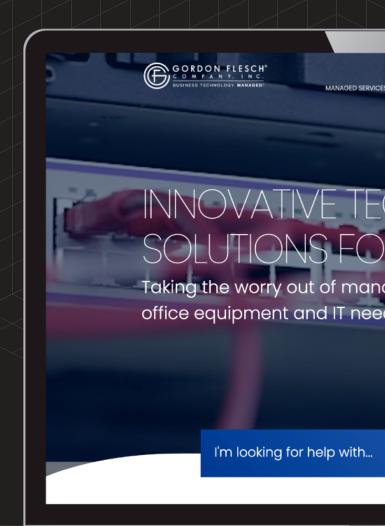
230 NEW SQLS IN 5 MO

\$394k SALES OPPS

NEW CUSTOMERS

### SOLUTION

- New website and implementation of a custom inbound marketing program, including the creation of the GFC blog
- Creation of a Service Level Agreement (SLA) that defined and formalized how leads would be qualified, managed, assigned, and followed up on

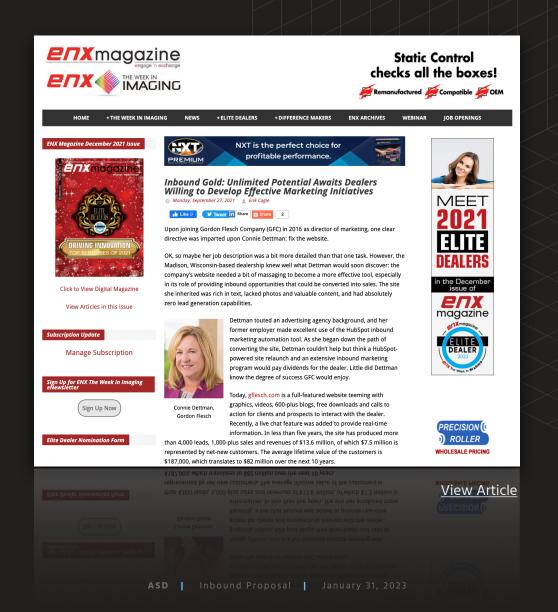




## CASE STUDY: GORDON FLESCH® COMPANY, INC. (CONTINUED)

"TODAY, GFLESCH.COM IS A FULL-FEATURED WEBSITE TEEMING WITH GRAPHICS, VIDEOS, 600-PLUS BLOGS, FREE DOWNLOADS AND CALLS TO ACTION FOR CLIENTS AND PROSPECTS TO INTERACT WITH THE DEALER. RECENTLY, A LIVE CHAT FEATURE WAS ADDED TO PROVIDE REAL-TIME INFORMATION. IN LESS THAN FIVE YEARS, THE SITE HAS PRODUCED MORE THAN 4,000 LEADS, 1,000+ SALES AND REVENUES OF \$13.6 MILLION, OF WHICH \$7.5 MILLION IS REPRESENTED BY NET-NEW CUSTOMERS.

THE AVERAGE LIFETIME VALUE OF THE CUSTOMERS IS \$187,000, WHICH TRANSLATES TO \$82 MILLION OVER THE NEXT 10 YEARS."





### CASE STUDY: PUMPTEC

### **PROBLEM**

Amidst a global pandemic and struggling economy, Pumptec was ill-prepared for selling in a digital world. Manual processes made it almost impossible to share and track information or gauge marketing and sales efforts. In addition, their online presence didn't reflect the robust capabilities, quality, and industry expertise they were known for – and they hadn't published a blog post in seven years.

Results 10 months after site launch:

39% INCREASE IN SALES IN THE FIRST 9 MO

89% INCREASE IN AVGNEW CUSTOMER SALE

REDUCTION IN ONBOARDING TIME & SALES CYCLE

### SOLUTION

A new website using HubSpot CMS and reintroduction of a regular blog and gated advanced content pieces helped Pumptec leverage inbound marketing for business growth. By using HubSpot's full CRM suite and sales enablement tools, Pumptec also reduced friction for their Sales and Service teams through better tracking, managing and responding to prospects and customers.



"BEFORE WORKING WITH WEIDERT GROUP AND HUBSPOT, WE WERE DOING A LOT OF COLD CALLING. NOW, LEADS ARE FINDING US." - STEVE BABCOCK, PUMPTEC





GDUSA 2022 AMERICAN INHOUSE

# DESIGN AWARDS USA WINNER





### CASE STUDY: RECRUITMENT

### **PROBLEM**

By 2030, it's predicted there will be 2.1 million more open manufacturing jobs than there are skilled workers to fill them. Our client felt the pressure of both the national labor crisis and the scarcity of candidates in and around the small Wisconsin city in which their production facility is located. In fact, the competition is so fierce that we won't even name the company to protect their competitive advantage.

Results in less then 12 months:

101

EMPLOYEES HIRED AND ONBOARDED

65 SQUARE FOOT FACILITY EXPANSION

24/7 APPLICATION PROCESSING

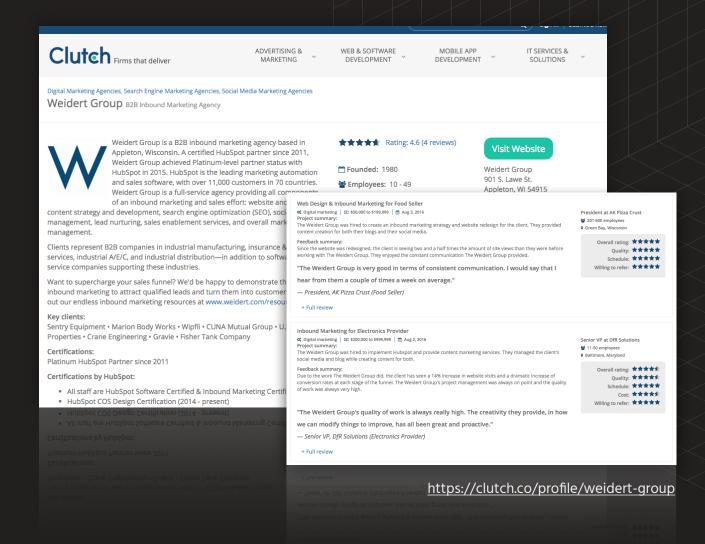
### SOLUTION

Working closely with our client's HR team,
Weidert Group identified the channels,
messaging, inbound marketing tactics, and paid
digital advertising that would resonate with ideal
jobseekers. Targeted content was developed to
supplement the enhanced recruitment marketing
campaign, including a video, blog article, careers
page update, display ads, and social posts.



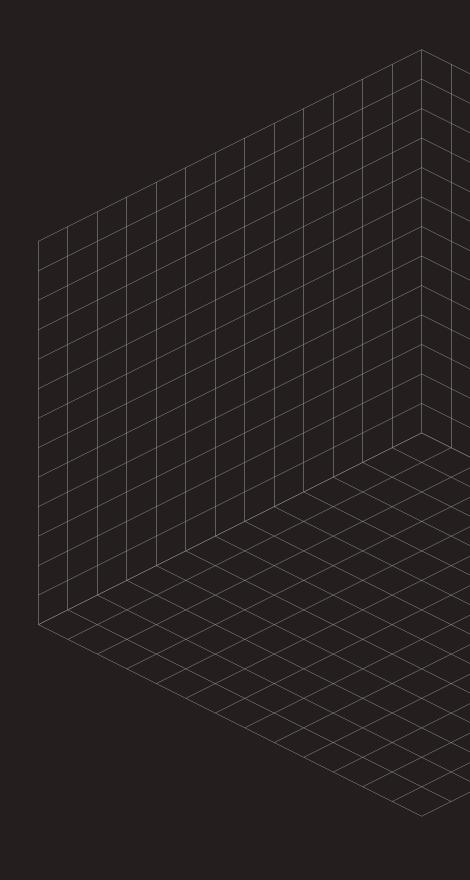


# "I LIKE THEIR RESPONSIVENESS AND FORWARD, OUT-OF-THE-BOX THINKING."





# DETAILS



### FOUNDATIONAL BUDGET

DELIVERABLES: FEBRUARY- MAY 2023			
INBOUND PLAN & PLAYBOOK			
Inbound Plan & Playbook	\$57,288.75		
SETUP			
Marketing Automation Initial Setup	\$3,705		
Paid Ads Setup	\$7,312.50		
Reporting Template & Databoards Setup	\$840		
Updated HubSpot Templates	\$8,767.50		
KICKSTART CONTENT			
(1) 5-8 Page Advanced Content Piece with Initial Template Creation	\$4,923.75		
(1) Content Support Set	\$2,047.50		
Current Website Adjustments & Optimization	\$7,410		
ACCOUNT MANAGEMENT			
Onboarding + Additional Status Calls and Support	\$7,053.75		

• Foundational Work to be split billed between the months of Feb - May



### 1ST 90-DAY ROADMAP BUDGET

DELIVERABLES: JUNE - AUGUST 2023				
BLOGS				
(3) Technical Blogs w/Interviews	\$4,387.50			
(4) Technical Blogs	\$4,095			
PAID ADS				
Ongoing Paid Ads Management	\$3,240*			
TARGET-SPECIFIC ADVANCED CONTENT				
(1) 5-8 Page Advanced Content Piece	\$3,948.75			
(1) Content Support Set	\$2,047.50			
SEO				
SEO Maintenance - Starter	\$1,890			
90-DAY ROADMAPPING				
Quarterly Roadmap & Ed Cal Planning	\$5,040			
ACCOUNT MANAGEMENT				
Level 2 Meetings & Support	\$7,897.50			
FLEX BUDGET				
Deliverables of Flex Budget TBD	\$5,000			

• Roadmap total to be split billed between the months June - August

<sup>\*</sup>Does not include ad spend of \$4k per month

### 12-MONTH BUDGET RECOMMENDATION

WEIDERT GROUP BUDGET												
	Feb	Mar	Apr	May	Jun	July	Aug	Sept	Oct	Nov	Dec	Jan
FOUNDATIONAL ROADMAP & WEBSITE												
Inbound Plan & Playbook	\$14,322.19	\$14,322.19	\$14,322.19	\$14,322.19								
Setup, Kickstart, & Level 2 Support	\$10,515	\$10,515	\$10,515	\$10,515								
1st 90-DAY ROADMAP												
Inbound Program					\$12,515.42	\$12,515.42	\$12,515.42					
2nd 90-DAY ROADMAP											Å	
Inbound Program								\$12,515.42	\$12,515.42	\$12,515.42		
3rd 90-DAY ROADMAP												
Inbound Program											\$12,515.42	\$12,515.42
Subtotal	\$24,837.19	\$24,837.19	\$24,837.19	\$24,837.19	\$12,515.42	\$12,515.42	\$12,515.42	\$12,515.42	\$12,515.42	\$12,515.42	\$12,515.42	\$12,515.42
Ad Spend					\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000
TOTAL	\$24,837.19	\$24,837.19	\$24,837.19	\$24,837.19	\$16,515.42	\$16,515.42	\$16,515.42	\$16,515.42	\$16,515.42	\$16,515.42	\$16,515.42	\$16,515.42

### TERMS & CONDITIONS

- Any work performed by Weidert Group remains the intellectual property of the Agency until it is paid for in full by the Client
- Production timelines may vary due to many interdependent factors, including but not exclusive to delay of Client input and approvals at each stage of the development process
- Client changes above and beyond stated scope during the development process could also delay timelines and will be subject to additional charges not outlined in this Agreement
- Terms: 1% 10, net 30. Paid ads NET 10. Finance charges are 18% on an annual rate and 1.5% on a monthly rate on past due balances
- Proposal is null and void after 30 days without completed signatures





# LET'S DO THIS!

### COMPLETE THE FOLLOWING STEPS AND WE'LL GET STARTED!

- 1 Review proposal and provide feedback
- Sign Weidert Group formal roadmap quotes for foundational period (to be provided once proposal is finalized)
- Schedule the Kickoff Meeting and Plan/Playbook Workshops!
- 4 Set the website migration project in motion (ASD)



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WEIDERTGROUP